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KARNATAKA STATE ROAD TRANSPORT CORPORATION

Central Offices: Post Bag No. 2778, K H Road, Shanthinagar, Bangalore-560 027

No. KST/CO/RCT/C1/ 230 /2017-18

Date: 5th June 2017

ADVERTISEMENT NO.: 3/2017

For the post of Chief Systems Manager – KSRTC, on Contract Basis

Job Title : Chief Systems Manager, KSRTC Central Office, Bangalore.

About KSRTC:

KSRTC has a Bus fleet of approx. 8000 buses and operates 7680 schedules per day, covering approximately 27.13 lakh km per day and transports on average 24.43 lakh passengers per day. The services cover 92% villages in Karnataka and operates services to the neighbouring states of Maharashtra, Andhra Pradesh, Telangana, Tamil Nadu, Pondicherry, Goa and Kerala

Key IT Projects deployed:

- Depot Computerization System (DCS)
- Depot Management, ETMs, Leave Kiosk, Duty Rota, Fuel Automation
- Web based Passenger Reservation System- AWATAR
- Recruitment - Drivers, Online Common Aptitude Exam etc.
- ITS and Vehicle Tracking & Monitoring System
- ERP Financials Accounting
- In-house applications- Payroll, PF, VPF, Legal and many...

Job Summary:

The successful applicant will provide leadership to the IT initiatives undertaken by KSRTC with responsibility for managing the team, talent development, project execution and delivery, and coordination of the activities and work plans with other user departments. This position reports to the Director (Security & Vigilance) / Managing Director, KSRTC.

Key Responsibilities:

- Leading and managing the IT Team, and efficient management of IT staff and initiatives including: planning, development, implementation and evaluations of IT solutions and services.
- Acting as the single point of contact for all the IT Initiatives of the IT Dept. Ensuring that services are provided in a timely manner, of high quality and meeting the User Depts. needs.
- Responsible for hiring, developing and retaining talented IT professionals. Mentoring and developing IT Systems Managers / Assistants.
- Responsible for executing and ensuring compliance IT security protocols and programs, and with all IT policies and procedures.
- Leading and coordinating all engagements and contracting with local vendors. Responsible for all local IT infrastructure decisions and IT vendors management. Other responsibilities are as assigned by the Management.
- Able to implement /set up development guidelines and methodologies
- Perform the role of a technical lead on projects (technical installations, upgrades, database migrations, etc.)
- Maintain high degree of knowledge / understanding in a variety of IT technologies and applications

- Take suggestions from User Depts. in terms of areas of development and utilization & formulate applications thereof.
- Formulate and track work plans and delivery milestones, keeping with user depts. expectations.
- Conduct technical training classes, conduct workshops and support user Depts

Qualifications

a) Education:

Bachelors degree in Engineering: Computer Science / Information Technology Electronics. Preferred: Masters degree in Engineering, Computer Science or Information Technology / Electronics

b) Experience

12+ years of professional experience in IT with 5 to 10 years in multiple organizational contexts, linking technology solutions to business needs in the Transportation Sector.

At least 5 years experience managing teams of 10+ IT staff.

c) Age: Less than 45 years, as on last date of Advt.

Other General responsibilities:

Skills & Other Requirements:

- Kannada Reading & Writing knowledge very essential
- Strong verbal and written communications and collaboration skills with the capability at communicating IT related matters to non-IT staff.
- Comfortable engaging / consulting with senior executives.
- Excellent interpersonal skills with conflict resolutions capabilities. Flexible and adaptable; able to collaborate and resolve complex problems. Experience with IT operations and solutions for Transport domain delivery is required.
- Experience as divisional / regional Heads will be preferred.
- Experience managing IT project management experience is desirable.

Salary : Rs. 12.00 Lakh per annum consolidated

(6 - 10 % annual increment based on performance.)

Perks & Facilities: As admissible to Head of Departments

(Competitive salary and other benefits to the right candidate, not a constraint)

Contract Period: 3 years & renewable.

Last date for receipt of Application : 3rd July, 2017.

Interested applicants may apply to the Managing Director, Karnataka State Road Transport Corporation, Central Office, K.H. Road, Shanthinagar, Bangalore-560 027 with copies of their educational qualifications and work experiences through post or through email cpmrct@ksrtc.org.

Disclaimer: This job description outlines the general nature and key features performed by the employee. It is not designed to contain or be interpreted as a comprehensive inventory of all duties and qualifications required of the employee assigned to the job. Nothing in this job description restricts managements right to assign or re-assign duties to this job at any time due to reasonable accommodations or other business reasons.